

*Our goal at Farthest North Pickleball Club is to create a unique pickleball experience where beginners and veterans are treated equally, sportsmanship is more important than wins and losses, competition is strong, but not relentless, friendships and camaraderie are treasured and people are more important than the game.*

## **Member Code of Conduct**

Every member is expected to comply with the following:

1. Shall exemplify the highest standard in ethical behavior and fair play.
2. Shall not engage in any behavior that would endanger the health, safety, or well being of others.
3. Shall not engage in the use of obscene language or gestures.
4. Shall treat others with respect.
5. Shall exhibit fairness and honesty in dealing with others.
6. Shall engage in conduct that is free from intimidation, discrimination, abuse and/or harassment.
7. Be respectful of players of lesser ability, avoid overly aggressive play towards beginners or lower skilled players. Tailor your play.
8. Always strive to make correct line calls, but if there is any doubt, you must call the ball "in".

## **Board of Directors Operating Norms**

1. The FNPC Board of directors will generally operate by consensus of its members.
2. Board members will be respectful of other Board members when they are speaking, actively listening and not interrupting.
3. It is the intention of the Board to have an agenda published and distributed no later than one week prior to any scheduled meeting.
4. No Board member will attend any meeting with public or other officials individually for Club business unless authorized by the Board.
5. No Board officer shall enter into an agreement obligating the FNPC in anyway without Board approval.
6. No individual officer shall send e-mails to the Club purporting to be one from the Board without vetting and agreement of the Board.
7. Individual Board members will, in no form, bully, berate or otherwise abuse any other Board member.
8. Any email between individual Board members may be shared with the full Board at the receiver's discretion.